



**MINUTES OF**  
**SPECIAL COUNCIL MEETING, JULY 21, 2020**  
**CIVIC SQUARE, COUNCIL CHAMBERS**  
**60 EAST MAIN STREET**

Council met in Committee-of-the-Whole closed to the public at 6:05 p.m. and in open session at 7:40 p.m. on the above date.

His Worship Mayor Frank Campion in the Chair.

**Members Present Electronically:**

Councillors J. Chiochio, T. DiMarco, B. Fokkens, B. Green, M.A. Grimaldi, J. Larouche, D. McLeod, A. Moote, G. Speck, L. Spinosa (until 9:32 p.m.), C. Richard (6:09 p.m.) and L. Van Vliet.

**Members of Staff and Others Present:**

City Clerk, T. Stephens

General Manager, Corporate Services, Chief Financial Officer/Treasurer, S. Zorbas

General Manager, Infrastructure and Development Services, T. Fitzpatrick (until 9:30 p.m.)

Deputy Fire Chief, A. Eckhart

Manager of Human Resources, A. Daisley (6:05 p.m. - 8:30 p.m.)

(Marianne Love, ML Consulting was present during Committee-of-the-Whole discussion on personal matters an identifiable individual, including municipal or local board employees).

**2020 - 236**

**20-25** Moved by McLeod and Green

THAT THE COUNCIL OF THE CITY OF WELLAND meet, with the Mayor as Chair, in Committee-of-the-Whole closed to the public at 6:05 p.m. to consider:

- personal matters about an identifiable individual, including municipal or local board employees.
  - *Compensation Review.*

**CARRIED**

**2020 - 237**

**20-25** Moved by Van Vliet and Spinosa

THAT THE COUNCIL OF THE CITY OF WELLAND arise from its closed Committee-of-the-Whole meeting at 7:36 p.m. with report.

**CARRIED**

**2020 - 238**

**02-160** Moved by DiMarco and Chiocchio

THAT THE COUNCIL OF THE CITY OF WELLAND suspend the rules of order to discuss an In-Camera item.

**YEAS:** Councillors Larouche, Green, Speck, Chiocchio, DiMarco, Richard, Spinosa and Fokkens.

**NAYS:** Councillors McLeod, Grimaldi, Moote, Van Vliet and Mayor Campion.

**LOST**

**2020 - 239**

**11-108** Moved by Chiocchio and Speck

THAT THE COUNCIL OF THE CITY OF WELLAND receives for information Report P&B-2020-29 being a quarterly summary report of approved Community Improvement Plan Incentive Applications between April 1, 2020 and June 30, 2020.

**CARRIED**

**2020 - 240**

**20-5** Moved by Richard and Speck

THAT THE COUNCIL OF THE CITY OF WELLAND approves the revised Permissive Grants Policy as summarized in Report FIN-2020-17; and further

THAT Welland City Council as part of the 2021 Budget process, consider reclassifying long-standing and historically funded Legacy Events as “Base Budget”, similar to the annual Library and Museum Grants; and further

THAT Welland City Council recommends that all 2020 Permissive Grant applications be advised of the new Permissive Grant Policy and the City’s website be updated accordingly.

**(Councillor Spinosa disclosed an interest in this matter, and did not take part in the consideration and discussion of same, and refrained from voting thereon, as the following events or organizations have either received catering or sponsorship support by his business).**

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**20-5** Moved by Richard and Speck

THAT the Welland Rose Festival be considered a Legacy Event and it be included in the City’s base budget beginning in 2021.

**CARRIED**

**20-5** Moved by Fokkens and Larouche  
 THAT Dain City Recreation Labour Day event be included in the City's base operating budget.

**CARRIED**

**FOLLOWING THE VOTES ON THE AMENDING MOTIONS, THE  
 MAIN MOTION WAS PUT AS AMENDED AND .....**

**YEAS:** Councillors Larouche, Green, Speck, Chiochio, DiMarco, Richard,  
 Fokkens and Mayor Campion.

**NAYS:** Councillors McLeod, Grimaldi, Moote and Van Vliet.

***(Councillor Van Vliet asked to be recorded as opposed to this Resolution).***

**CARRIED**

**2020 - 241**

**20-13** Moved by Spinosa and Green (in block)  
 THAT THE COUNCIL OF THE CITY OF WELLAND receives Report TRANS-2020-02: Transit Agreement with Pattison Outdoor Advertising; and further  
 THAT Welland City Council approves the Agreement between Pattison Outdoor Advertising and the City of Welland; and further  
 THAT Welland City Council directs the City Clerk to prepare all necessary and appropriate By-laws to enter into this agreement.

**CARRIED**

**2020 - 242**

**20-13** Moved by McLeod and Van Vliet  
 THAT THE COUNCIL OF THE CITY OF WELLAND receives Report TRANS-2020-04: Transit Service Agreement with Port Colborne; and further  
 THAT Welland City Council approves the Transit Service Agreement between the City of Port Colborne and the City of Welland; and further  
 THAT Welland City Council directs the City Clerk to prepare all necessary and appropriate By-laws to enter into this agreement.

**CARRIED**

**2020 - 243**

**20-13** Moved by McLeod and Green  
 THAT THE COUNCIL OF THE CITY OF WELLAND receives Report TRANS-2020-09: Transit Service Recovery; and further  
 THAT Welland City Council approves the recommendations as outlined within this report.

**CARRIED**

**2020 - 244**

**20-83** Moved by Spinosa and Green (in block)  
 THAT THE COUNCIL OF THE CITY OF WELLAND receives for information and supports the request from United Shoreline Ontario (USO) regarding stimulus funding for shoreline resilience.

**CARRIED**

**BUSINESS ARISING FROM COMMITTEE-OF-THE-WHOLE**

**2020-245**

**20-24**

Moved by Van Vliet and McLeod

THAT THE COUNCIL OF THE CITY OF WELLAND approves the concept and principle of remuneration for full-time non-union staff salaries; and  
 THAT Welland City Council approves the amendment to the full-time non-union salary schedule as part of the pay equity review, effective July 1, 2020; and further  
 THAT Welland City Council approves the amendment to the part-time non-union salary schedule to reflect the comparator group established in 2020 as part of the pay equity review, effective January 1, 2021.

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**20-24**

Moved by Green and DiMarco

THAT the remuneration take effect January 1, 2021.

**YEAS:** Councillors Green, Speck, DiMarco, Richard and Fokkens.

**NAYS:** Councillors Larouche, Chiocchio, McLeod, Grimaldi, Spinosa, Moote, Van Vliet and Mayor Campion.

**LOST**

**20-24**

Moved by DiMarco and Green

THAT Welland City Council refers Report HR-2020-04: Pay Equity Review of Non-Union Positions to the beginning of 2021.

**YEAS:** Councillors Green, Speck, DiMarco, Richard and Fokkens.

**NAYS:** Councillors Larouche, Chiocchio, McLeod, Grimaldi, Spinosa, Moote, Van Vliet and Mayor Campion.

**LOST**

**FOLLOWING THE VOTES ON THE AMENDING MOTIONS, THE  
 MAIN MOTION WAS PUT IN ITS ORIGINAL FORM AND .....**

**YEAS:** Councillors Larouche, Chiocchio, McLeod, Grimaldi, Spinosa, Moote, Van Vliet and Mayor Campion.

**NAYS:** Councillors Green, Speck, DiMarco, Richard and Fokkens.

**CARRIED**

**BY-LAWS**

Moved by Grimaldi and Moote

THAT THE COUNCIL OF THE CITY OF WELLAND having given due consideration to the following By-law, as reproduced in this evening's Council Agenda, now read a first, second and third time and pass same, and authorize the Mayor and Clerk to sign and seal same.

**20-13**

BYL 2020 - 78

A By-law to enter into an agreement with the City of Port Colborne for extension of Welland Transit Services.

**CARRIED**

Moved by Spinosa and Green (in block)

THAT THE COUNCIL OF THE CITY OF WELLAND having given due consideration to the following By-law, as reproduced in this evening's Council Agenda, now read a first, second and third time and pass same, and authorize the Mayor and Clerk to sign and seal same.

**20-13**

BYL 2020 - 79

A By-law to authorize entering into agreement with Pattison Outdoor Advertising LP for installation, maintenance and advertising on Welland transit bus shelter.

**CARRIED**

Moved by McLeod and Van Vliet

THAT THE COUNCIL OF THE CITY OF WELLAND having given due consideration to the following By-law, as reproduced in this evening's Council Agenda, now read a first, second and third time and pass same, and authorize the Mayor and Clerk to sign and seal same.

**20-1**

BYL 2020 - 80

A By- to adopt, ratify and confirm proceedings of the Council of the Corporation of the City of Welland at its meeting held on the 21<sup>st</sup> day of July, 2020.

**CARRIED**

Council adjourned at 10:21 p.m.

These Minutes to be approved and adopted by Motion of Council this 4<sup>th</sup> day of August, 2020.

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**MAYOR**

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**CITY CLERK**