

SPECIAL COUNCIL MEETING
FINANCE DEPARTMENT

REPORT FIN-2026-06
March 24, 2026

SUBJECT: 2025 Remuneration and Expenditures – Members of Council and Committee of Adjustment Members

AUTHOR: Anka Vuksan Scott, CPA
Manager of Budgets and Financial Services/ Deputy Treasurer

APPROVING: Melanie Steele, MBA, CPA, CA
City Treasurer

RECOMMENDATION:

THAT Council receives for information the 2025 Remuneration and Expenditures for Members of Council and Committee of Adjustment Members as required under section 284 of the Municipal Act, 2001.

RELATIONSHIP TO STRATEGIC

This recommendation is aligned to Council’s strategic priority of ensuring “**Economic Growth**” for creating a diverse economy through partnerships and emerging markets to ensure sustainable growth and quality employment.

EXECUTIVE SUMMARY:

The purpose of this report is to comply with legislative requirements by providing members of Council and Committee of Adjustment Members with the 2025 remuneration and expenditures. The reporting will be made available to the public and posted on the City’s website by March 31, 2026.

BACKGROUND:

This report outlines each Member of Council and Committee of Adjustment Member’s remuneration and related expenditures for the fiscal year ending December 31, 2025, in accordance with the *Municipal Act*, 2001, Sec. 284.

Pursuant to Section 284(1) of the Municipal Act, 2001:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and

expenses paid in the previous year to:

- a. Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council.
- b. Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c. Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Section 284(2) of the Municipal Act, 2001:

The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid:

Members of Council

- By-law - 2008-36
- By-law - 2021-24
- By-law - 2023-140

Committee of Adjustment Members

- By-law-2020-18

FINANCIAL:

All remuneration and expenditures are supported through the annual operating budget. The reporting covers services rendered for the period of January 1, 2025 through December 31, 2025. It is important to note that expenses in this service period may differ slightly from cash paid due to the pay lag timing that exists for payroll processing. The remuneration and expenses reported in the appendices balance to the total cost for related categories in the Councillor and Mayor's costing centre for 2025.

ATTACHMENT:

Appendix I – 2025 Remuneration and Expenditures – Members of Council – Summary

Appendix II – 2025 Remuneration and Expenditures – Members of Council – Detail

Appendix III – 2025 Remuneration and Expenditures of Committee of Adjustment Members

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Summary**

Members of Council	Remuneration	Conferences, Conventions & Seminars	Board Member Expense	Mileage/Meetings	Allowance	Pension Plan/Equivalent	Canada Pension Plan	Benefits	Employer Health Tax	Cell Phone/ Data Usage	Total
Mayor Frank Campion	80,781.77	18,099.70		2,776.64	4,520.00	8,611.77	4,302.94	10,253.76	1,665.70	300.90	131,313.18
Councillor John Chiocchio	28,997.66	4,050.23				2,603.03	1,535.88	3,396.24	569.81	386.63	41,539.48
Councillor Claudette Richard	28,997.66	4,033.85				2,603.03	-	3,808.92	621.05	171.21	40,235.72
Councillor Bryan Green	28,997.66	4,210.82				2,603.03	1,535.88	-	563.50	173.53	38,084.42
Councillor Adam Moote	29,994.95	2,819.49				2,692.74	1,595.24	3,396.24	589.28	173.07	41,261.01
Councillor Graham Speck	28,997.56			50.88		2,603.03	1,535.88	3,396.24	569.81	160.13	37,313.53
Councillor Sharmila Setaram	30,422.30	3,927.08	1,867.25			2,731.20	1,620.67	3,396.24	597.57	170.93	44,733.24
Councillor Jamie Lee	28,997.66					2,603.03	1,535.88	3,396.24	569.81	183.26	37,285.88
Councillor Mary Ann Grimaldi	28,997.66					2,603.03	-	3,808.92	621.05	165.09	36,195.75
Councillor Anthony DiMarco	28,997.66					2,603.03	1,126.82	3,499.37	569.81	423.89	37,220.58
Councillor David McLeod	30,422.36	2,835.92				2,731.19	1,620.66	-	597.62	160.00	38,367.75
Councillor Leo Van Vliet	29,295.12	5,404.42				2,631.54	-	3,348.12	627.79	173.53	41,480.52
Councillor Bonnie Fokkens	28,997.66	4,731.37				2,553.04	-	3,808.92	574.70	173.92	40,839.61
	\$432,897.68	\$50,112.88	\$1,867.25	\$2,827.52	\$4,520.00	\$40,172.69	\$16,409.85	\$45,509.21	\$8,737.50	\$2,816.08	\$605,870.66

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Mayor Frank Campion

Remuneration \$ 80,781.77

Conferences, Conventions & Seminars

2024 EDCO Conference Registration (February 6-9) (disclosure missed on 2024 Report)	\$ 890.40
ROMA Conference (January 19-21)	\$ 1,241.92
ICSC Whistler BC (January 25-29)	\$ 3,368.12
Hannover Messe (March 30 - April 4)	\$ 3,601.08
OSUM Conf (April 29 - May 2)	\$ 1,622.38
Great Lakes Cities Initiative Conf (May 12-17)	\$ 4,044.24
APMA Summitt (June 9 - 10)	\$ 198.64
HWY H2O Conference (November 18 - 20)	\$ 1,086.67
Toronto Global Forum Conference (October 15 - 17)	\$ 1,140.77
ICSC Toronto Conference (October 6 - 8)	\$ 905.48

Total Conferences, Conventions & Seminars \$ 18,099.70

Meetings/Mileage

Toronto Marine Club/HOPA Marine Club Dinner (January 16-18)	\$ 1,145.13
AMPA Summitt (June 9 - 10)	\$ 254.22
Ontario Water Summitt (November 13)	\$ 55.54
Ottawa Meetings (November 5-7)	\$ 1,310.95
St. Catharines Announcement Parking	\$ 10.80

Total Mileage/Meetings \$ 2,776.64

Councillor's Allowance

Car Allowance \$ 4,520.00

Total Councillor's Allowance

Miscellaneous

Pension Plan	\$ 8,611.77
Canada Pension Plan	\$ 4,302.94
Benefits	\$ 10,253.76
Employer Health Tax	\$ 1,665.70
Cell Phone/Data Usage	\$ 300.90
	\$ 25,135.07

Total Miscellaneous

\$ 131,313.18

Total

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor John Chiocchio

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

AMO Conference (August 16-20) \$ 4,050.23

Total Conferences, Conventions & Seminars **\$ 4,050.23**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan \$ 2,603.03
Canada Pension Plan \$ 1,535.88
Benefits \$ 3,396.24
Employer Health Tax \$ 569.81
Cell Phone/Data Usage \$ 386.63

Total Miscellaneous **\$ 8,491.59**

Total **\$ 41,539.48**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Claudette Richard

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

FCM Conference (May 29 - June 1) \$ 4,033.85

Total Conferences, Conventions & Seminars \$ 4,033.85

Meetings/Mileage

Total Mileage/Meetings \$ -

Miscellaneous

Pension Plan \$ 2,603.03

Canada Pension Plan \$ -

Benefits \$ 3,808.92

Employer Health Tax \$ 621.05

Cell Phone/Data Usage \$ 171.21

Total Miscellaneous \$ 7,204.21

Total \$ 40,235.72

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Bryan Green

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

FCM Conference (May 29 - June 1) \$ 4,210.82

Total Conferences, Conventions & Seminars \$ 4,210.82

Meetings/Mileage

Total Mileage/Meetings \$ -

Miscellaneous

Pension Plan \$ 2,603.03
 Canada Pension Plan \$ 1,535.88
 Benefits \$ -
 Employer Health Tax \$ 563.50
 Cell Phone/Data Usage \$ 173.53

Total Miscellaneous \$ 4,875.94

Total \$ 38,084.42

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Adam Moote

Remuneration \$ 29,994.95

Conferences, Conventions & Seminars

AMO Conference (August 16-20) \$ 2,819.49

Total Conferences, Conventions & Seminars **\$ 2,819.49**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan	\$ 2,692.74
Canada Pension Plan	\$ 1,595.24
Benefits	\$ 3,396.24
Employer Health Tax	\$ 589.28
Cell Phone/Data Usage	\$ 173.07

Total Miscellaneous **\$ 8,446.57**

Total **\$ 41,261.01**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Graham Speck

Remuneration \$ 28,997.56

Conferences, Conventions & Seminars

\$ -

Total Conferences, Conventions & Seminars **\$ -**

Meetings/Mileage

Ruby Awards \$ 50.88

Total Mileage/Meetings **\$ 50.88**

Miscellaneous

Pension Plan	\$ 2,603.03
Canada Pension Plan	\$ 1,535.88
Benefits	\$ 3,396.24
Employer Health Tax	\$ 569.81
Cell Phone/Data Usage	\$ 160.13

Total Miscellaneous **\$ 8,265.09**

Total **\$ 37,313.53**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Sharmila Setaram

Remuneration \$ 30,422.30

Conferences, Conventions & Seminars

Municipal World Webinar Registration (February 10)	\$ 127.20
OSUM Conference (April 30-May 2)	\$ 1,562.52
AMO Conference (August 16-21)	<u>\$ 2,237.36</u>

Total Conferences, Conventions & Seminars \$ 3,927.08

Board Member Expense

AMO Board Meeting Expenses 2025	\$ 1,263.13
OSUM Board Member Expenses 2025	<u>\$ 604.12</u>

Total Board Member Expense \$ 1,867.25

Miscellaneous

Pension Plan	\$ 2,731.20
Canada Pension Plan	\$ 1,620.67
Benefits	\$ 3,396.24
Employer Health Tax	\$ 597.57
Cell Phone/Data Usage	<u>\$ 170.93</u>

Total Miscellaneous \$ 8,516.61

Total \$ 44,733.24

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Jamie Lee

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

\$ -

Total Conferences, Conventions & Seminars **\$ -**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan	\$ 2,603.03
Canada Pension Plan	\$ 1,535.88
Benefits	\$ 3,396.24
Employer Health Tax	\$ 569.81
Cell Phone/Data Usage	\$ 183.26

Total Miscellaneous **\$ 8,288.22**

Total **\$ 37,285.88**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Mary Ann Grimaldi

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

\$ -

Total Conferences, Conventions & Seminars \$ -

Meetings/Mileage

Total Mileage/Meetings \$ -

Miscellaneous

Pension Plan	\$ 2,603.03
Canada Pension Plan	\$ -
Benefits	\$ 3,808.92
Employer Health Tax	\$ 621.05
Cell Phone/Data Usage	\$ 165.09

Total Miscellaneous \$ 7,198.09

Total \$ 36,195.75

The Corporation of the City of Welland
 Remuneration and Expenditures of Council Members - Detail
 as of December 31, 2025

Councillor Anthony DiMarco

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

\$ -

Total Conferences, Conventions & Seminars **\$ -**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan	\$ 2,603.03
Canada Pension Plan	\$ 1,126.82
Benefits	\$ 3,499.37
Employer Health Tax	\$ 569.81
Cell Phone/Data Usage	\$ 423.89

Total Miscellaneous **\$ 8,222.92**

Total **\$ 37,220.58**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor David McLeod

Remuneration \$ 30,422.36

Conferences, Conventions & Seminars

AMO Conference (August 16-21) \$ 2,835.92

Total Conferences, Conventions & Seminars **\$ 2,835.92**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan \$ 2,731.19

Canada Pension Plan \$ 1,620.66

Benefits \$ -

Employer Health Tax \$ 597.62

Cell Phone/Data Usage \$ 160.00

Total Miscellaneous **\$ 5,109.47**

Total **\$ 38,367.75**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Leo Van Vliet

Remuneration \$ 29,295.12

Conferences, Conventions & Seminars

FCM Conference (May 29-June 1) \$ 5,404.42

Total Conferences, Conventions & Seminars **\$ 5,404.42**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan \$ 2,631.54

Canada Pension Plan \$ -

Benefits \$ 3,348.12

Employer Health Tax \$ 627.79

Cell Phone/Data Usage \$ 173.53

Total Miscellaneous **\$ 6,780.98**

Total **\$ 41,480.52**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2025**

Councillor Bonnie Fokkens

Remuneration \$ 28,997.66

Conferences, Conventions & Seminars

FCM Conference (May 29-June 1) \$ 4,731.37

Total Conferences, Conventions & Seminars **\$ 4,731.37**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan \$ 2,553.04

Canada Pension Plan \$ -

Benefits \$ 3,808.92

Employer Health Tax \$ 574.70

Cell Phone/Data Usage \$ 173.92

Total Miscellaneous **\$ 7,110.58**

Total **\$ 40,839.61**

**The Corporation of the City of Welland
Remuneration and Expenditures of Committee of Adjustment Members**

Members of Committee	Remuneration	Mileage/Meetings	Total
Diane Zakraysek-Bourque	1,300.00	243.57	1,543.57
Wayne Ursacki	1,200.00	189.54	1,389.54
Raffaele Belvedere	-	55.82	55.82
Mamdouh Abdelmaksoud	700	-	700.00
Kristen Mcnutt	1,300.00	-	1,300.00
			-
	\$4,500.00	\$488.93	\$4,988.93