

COUNCIL MEETING
FINANCE DEPARTMENT

REPORT 2025-03
March 18, 2025

SUBJECT: 2024 Remuneration and Expenditures – Members of Council and Committee of Adjustment Members

AUTHOR: Anka Vuksan Scott, CPA
Manager of Budgets and Financial Services/ Deputy Treasurer

APPROVING: Stephanie Nagel
General Manager of Corporate and Enterprise Services/
CFO

RECOMMENDATION:

THAT THE COUNCIL OF THE CITY OF WELLAND receives for information the 2024 Remuneration & Expenditures for Members of Council & Committee of Adjustment Members as required under section 284 of the *Municipal Act*, 2001.

RELATIONSHIP TO STRATEGIC PLAN

This recommendation is aligned to Council's strategic priority of ensuring "**Economic Growth**" for creating a diverse economy through partnerships and emerging markets to ensure sustainable growth and quality employment.

EXECUTIVE SUMMARY:

Pursuant to Section 284(1) of the *Municipal Act*, 2001, the treasurer of a municipality shall in each year on or before March 31, provide an itemized statement with the remuneration and expenses of each member of Council and any members appointed by the municipality.

BACKGROUND:

This report outlines each Member of Council and Committee of Adjustment Member's remuneration and related expenditures for the fiscal year ending December 31, 2024, in accordance with the *Municipal Act*, 2001, Sec. 284.

Pursuant to Section 284(1) of the *Municipal Act*, 2001:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a. Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council.
- b. Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c. Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Section 284(2) of the Municipal Act, 2001:

The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid.

Members of Council – By-law -2008-36, By-law- 2021-24, and By-law -2023-140

Committee of Adjustment Members -By-law-2020-18.

FINANCIAL:

There are no financial implications resulting from this report.

ATTACHMENTS:

Appendix I - 2024 Remuneration and Expenditures – Members of Council – Summary

Appendix II - 2024 Remuneration and Expenditures – Members of Council – Detail

Appendix III - 2024 Remuneration and Expenditures of Committee of Adjustment Members

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Summary**

Members of Council	Remuneration	Conferences, Conventions & Seminars	Board Member Expense	Mileage/Meetings	Allowance	Pension Plan/Equivalent	Canada Pension Plan	Benefits	Employer Health Tax	Cell Phone/ Data Usage	Total
Mayor Frank Campion	78,077.23	8,867.59	-	1,895.59	4,800.00	8,264.18	4,055.50	9,693.96	1,616.21	240.86	117,511.12
Councillor John Chiocchio	28,027.85	7,641.81	-	-	-	2,522.53	1,459.38	3,801.45	546.52	562.45	44,561.99
Councillor Claudette Richard	29,452.49	3,535.49	-	-	-	2,650.79	-	4,214.16	625.96	233.94	40,712.83
Councillor Bryan Green	28,027.85	3,726.49	-	-	-	2,522.63	1,459.38	-	546.52	232.95	36,515.82
Councillor Adam Moote	28,344.45	367.90	-	-	-	2,551.11	1,478.22	3,801.45	552.70	232.76	37,328.59
Councillor Graham Speck	29,260.70	3,906.49	-	-	-	2,633.50	1,532.73	3,801.44	570.34	233.23	41,938.43
Councillor Sharmila Setaram	28,027.85	6,960.23	474.92	-	-	2,522.63	1,459.38	3,801.44	546.52	234.37	44,027.34
Councillor Jamie Lee	28,027.85	3,983.29	-	-	-	2,522.63	1,459.38	3,801.48	546.52	253.22	40,594.37
Councillor Mary Ann Grimaldi	28,027.85	367.90	-	-	-	2,522.63	-	4,214.16	595.64	233.13	35,961.31
Councillor Anthony DiMarco	23,498.15	367.90	-	-	-	2,114.93	1,221.91	3,801.48	458.19	975.86	32,438.42
Councillor David McLeod	28,027.85	367.90	-	-	-	2,522.63	1,459.38	-	546.52	232.67	33,156.95
Councillor Leo Van Vliet	29,135.94	6,370.84	-	-	-	2,622.32	-	3,753.48	619.23	232.78	42,734.59
Councillor Bonnie Fokkens	30,685.40	4,152.09	-	32.78	-	2,761.67	1,617.51	3,801.48	598.34	254.80	43,904.07
	<u>\$416,621.46</u>	<u>\$50,615.92</u>	<u>\$474.92</u>	<u>\$1,928.37</u>	<u>\$4,800.00</u>	<u>\$38,734.18</u>	<u>\$17,202.77</u>	<u>\$48,485.98</u>	<u>\$8,369.21</u>	<u>\$4,153.01</u>	<u>\$591,385.82</u>

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Mayor Frank Campion

Remuneration \$ 78,077.23

Conferences, Conventions & Seminars

EDCO February 6-9	\$ 1,149.36
OGRA April 21-24	\$ 11.88
Great Lakes Initiative Summit May 14-17	\$ 2,078.13
AMPA Summit June 10 & 11	\$ 1,085.34
AMO Training September 26	\$ 367.89
ICSC Conference October 7-9	\$ 1,475.84
Toronto Global Forum October 15-18	\$ 1,911.17
HWY H2O November 12-14	<u>\$ 787.98</u>

Total Conferences, Conventions & Seminars \$ 8,867.59

Meetings/Mileage

Algoma Marine Dinner/HOPA & Minister Meetings January 19-20	\$ 403.55
Queens Park Meetings	\$ 191.93
Ottawa Meetings	<u>\$ 1,300.11</u>
Total Mileage/Meetings	\$ 1,895.59

Councillor's Allowance

Car Allowance	<u>\$ 4,800.00</u>
Total Councillor's Allowance	\$ 4,800.00

Miscellaneous

Pension Plan	\$ 8,264.18
Canada Pension Plan	\$ 4,055.50
Benefits	\$ 9,693.96
Employer Health Tax	\$ 1,616.21
Cell Phone/Data Usage	<u>\$ 240.86</u>

Total Miscellaneous \$ 23,870.71

Total \$ 117,511.12

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor John Chiochio

Remuneration \$ 28,027.85

Conferences, Conventions & Seminars

FCM Conference June 2024 \$ 3,883.73

AMO Conference August 2024 \$ 3,390.18

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars **\$ 7,641.81**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan/ Equivalent \$ 2,522.53

Canada Pension Plan \$ 1,459.38

Benefits \$ 3,801.45

Employer Health Tax \$ 546.52

Cell Phone/Data Usage \$ 562.45

Total Miscellaneous **\$ 8,892.33**

Total **\$ 44,561.99**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor Adam Moote

Remuneration \$ 28,344.45

Conferences, Conventions & Seminars

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars **\$ 367.90**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan/ Equivalent \$ 2,551.11

Canada Pension Plan \$ 1,478.22

Benefits \$ 3,801.45

Employer Health Tax \$ 552.70

Cell Phone/Data Usage \$ 232.76

Total Miscellaneous **\$ 8,616.24**

Total **\$ 37,328.59**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members
as of December 31, 2024**

Councillor Sharmila Setaram

Remuneration \$ 28,027.85

Conferences, Conventions & Seminars

FCM Conference June 2024 \$ 3,789.52

AMO Conference August 2024 \$ 2,802.81

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars \$ 6,960.23

Meetings/Mileage

AMO Board Member Expenses 2024 \$ 474.92

Total Mileage/Meetings \$ 474.92

Miscellaneous

Pension Plan/ Equivalent \$ 2,522.63

Canada Pension Plan \$ 1,459.38

Benefits \$ 3,801.44

Employer Health Tax \$ 546.52

Cell Phone/Data Usage \$ 234.37

Total Miscellaneous \$ 8,564.34

Total \$ 44,027.34

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor Jamie Lee

Remuneration \$ 28,027.85

Conferences, Conventions & Seminars

ROMA Conference January 2024	\$ 1,149.59
AMO August 2024	\$ 2,465.80
AMO Training September 26	<u>\$ 367.90</u>

Total Conferences, Conventions & Seminars **\$ 3,983.29**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan/ Equivalent	\$ 2,522.63
Canada Pension Plan	\$ 1,459.38
Benefits	\$ 3,801.48
Employer Health Tax	\$ 546.52
Cell Phone/Data Usage	<u>\$ 253.22</u>

Total Miscellaneous **\$ 8,583.23**

Total **\$ 40,594.37**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor Mary Ann Grimaldi

Remuneration \$ 28,027.85

Conferences, Conventions & Seminars

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars **\$ 367.90**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan/ Equivalent \$ 2,522.63

Canada Pension Plan \$ -

Benefits \$ 4,214.16

Employer Health Tax \$ 595.64

Cell Phone/Data Usage \$ 233.13

Total Miscellaneous **\$ 7,565.56**

Total **\$ 35,961.31**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor Anthony DiMarco

Remuneration \$ 23,498.15

Conferences, Conventions & Seminars

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars **\$ 367.90**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan/ Equivalent \$ 2,114.93

Canada Pension Plan \$ 1,221.91

Benefits \$ 3,801.48

Employer Health Tax \$ 458.19

Cell Phone/Data Usage \$ 975.86

Total Miscellaneous **\$ 8,572.37**

Total **\$ 32,438.42**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor David McLeod

Remuneration \$ 28,027.85

Conferences, Conventions & Seminars

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars **\$ 367.90**

Meetings/Mileage

Total Mileage/Meetings **\$ -**

Miscellaneous

Pension Plan/ Equivalent \$ 2,522.63

Canada Pension Plan \$ 1,459.38

Benefits \$ -

Employer Health Tax \$ 546.52

Cell Phone/Data Usage \$ 232.67

Total Miscellaneous **\$ 4,761.20**

Total **\$ 33,156.95**

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor Leo Van Vliet

Remuneration \$ 29,135.94

Conferences, Conventions & Seminars

FCM Conference June 2024 \$ 1,062.44

AMO Conference August 2024 \$ 4,940.50

AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars \$ 6,370.84

Meetings/Mileage

Total Mileage/Meetings \$ -

Miscellaneous

Pension Plan/ Equivalent \$ 2,622.32

Canada Pension Plan \$ -

Benefits \$ 3,753.48

Employer Health Tax \$ 619.23

Cell Phone/Data Usage \$ 232.78

Total Miscellaneous \$ 7,227.81

Total \$ 42,734.59

**The Corporation of the City of Welland
Remuneration and Expenditures of Council Members - Detail
as of December 31, 2024**

Councillor Bonnie Fokkens

Remuneration \$ 30,685.40

Conferences, Conventions & Seminars

FCM Conference June 2024 \$3,784.19
AMO Training September 26 \$ 367.90

Total Conferences, Conventions & Seminars \$4,152.09

Meetings/Mileage

AAC Workshop - NF \$ 32.78

Total Mileage/Meetings \$ 32.78

Miscellaneous

Pension Plan/ Equivalent \$ 2,761.67
Canada Pension Plan \$ 1,617.51
Benefits \$ 3,801.48
Employer Health Tax \$ 598.34
Cell Phone/Data Usage \$ 254.80

Total Miscellaneous \$ 9,033.80

Total \$ 43,904.07

**The Corporation of the City of Welland
Remuneration and Expenditures of Committee of Adjustment Members
For the Period Ended December 31, 2024**

Members of Committee	Remuneration	Mileage/Meetings	Total
Diane Zakraysek-Bourque	1,400.00	341.70	1,741.70
Wayne Ursacki	300.00	37.12	337.12
Raffaele Belvedere	500.00		500.00
Mamdouh Abdelmaksoud	1,300.00		1,300.00
Kristen McNutt	1,200.00		1,200.00
Jarod Preston	200.00	-	200.00
	<u>\$4,900.00</u>	<u>\$378.82</u>	<u>\$5,278.82</u>