

**COUNCIL**  
**FINANCE DIVISION**

APPROVALS	
DIRECTOR	<i>SB</i>
CFO	<i>SB</i>
CAO	<i>[Signature]</i>

**REPORT FIN-2023-06**  
**MARCH 21, 2023**

**SUBJECT: 2022 REMUNERATION & EXPENDITURES – COUNCIL MEMBERS & COMMITTEE OF ADJUSTMENT MEMBERS**

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TREASURER**

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DIRECTOR OF FINANCE / CHIEF FINANCIAL OFFICER / TREASURER**

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**RECOMMENDATION:**

THAT THE COUNCIL OF THE CITY OF WELLAND receives for information Report FIN-2023-06 with respect to 2022 Remuneration and Expenditures for Council Members & Committee of Adjustment Members.

**ORIGIN AND BACKGROUND:**

In accordance with Section 284 of the *Municipal Act, 2001* and City of Welland By-law 2021-24 & By-law 2020-18 as amended, Appendix I- III outlines the 2022 remuneration for all Members of Council and Committee Members.

In accordance with Section 284 of the *Municipal Act, 2001* and City of Welland By-law 2008-36 & By-law 2020-18 as amended, Appendix I- III outlines the Council Members & Committee Members expenditures.

**COMMENTS AND ANALYSIS:**

Remuneration reported is for the 2022 Calendar year.

**FINANCIAL CONSIDERATION:**

Appendix I outlines the 2022 Remuneration & Expenditures of Council Members - Summary

Appendix II outlines the 2022 Remuneration & Expenditures of Council Members - Detail

Appendix III outlines the 2022 Remuneration & Expenditures of Committee of Adjustment Members

**OTHER DEPARTMENT IMPLICATIONS:**

Not applicable

**SUMMARY AND CONCLUSION:**

It is recommended that Council approves the recommendations in Report FIN-2023-06, providing information on Council & Committee of Adjustment members remuneration & expenditures in 2022 as required by the *Municipal Act, 2001*.

**ATTACHMENTS:**

Appendix I - 2022 Remuneration and Expenditures of Council Members - Summary  
Appendix II -2022 Remuneration and Expenditures of Council Members - Detail  
Appendix III- 2022 Remuneration and Expenditures of Committee of Adjustment Members

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Summary  
For the Period Ended December 31, 2022**

<b>Members of Council</b>	<b>Remuneration</b>	<b>Conferences, Conventions &amp; Seminars</b>	<b>Mileage/Meetings</b>	<b>Allowance</b>	<b>Pension Plan/Equivalent</b>	<b>Canada Pension Plan</b>	<b>Benefits</b>	<b>Employer Health Tax</b>	<b>Cell Phone/ Data Usage</b>	<b>Total</b>
Mayor Frank Campion	76,208.08	1,858.59	197.44	4,800.00	8,192.86	3,499.80	8,279.76	1,579.76	232.77	104,849.06
Councillor John Chiocchio	27,356.94	2,755.33	-	-	2,462.20	1,359.80	3,257.12	533.53	393.56	38,118.48
Councillor Claudette Richard	27,356.94	-	-	-	2,462.20	-	3,563.60	536.65	270.97	34,190.36
Councillor Bryan Green	27,356.94	-	-	-	2,462.20	1,359.80	-	533.52	232.62	31,945.08
Councillor Adam Moote	27,356.94	1,627.07	-	-	2,462.20	1,359.80	3,257.12	533.52	233.10	36,829.75
Councillor Graham Speck	29,011.99	2,221.38	-	-	2,611.13	1,454.18	3,257.12	565.77	232.62	39,354.19
Councillor Sharmila Setaram	3,051.36	-	-	-	274.63	150.91	595.53	59.51	32.96	4,164.90
Councillor Jamie Lee	3,051.36	-	-	-	274.63	150.91	595.54	59.51	32.96	4,164.91
Councillor John Mastroianni	25,587.82	2,830.04	-	-	2,302.91	-	2,916.98	561.94	213.24	34,412.93
Councillor Mary Ann Grimaldi	27,356.94	-	-	-	2,462.20	-	3,563.60	536.65	232.62	34,152.01
Councillor Jim Larouche	24,305.59	-	-	-	2,187.57	1,202.90	-	474.01	225.17	28,395.24
Councillor Anthony DiMarco	20,517.85	-	-	-	1,846.65	1,016.04	3,257.12	400.13	788.63	27,826.42
Councillor David McLeod	29,263.76	-	-	-	2,633.65	1,468.61	-	570.64	232.62	34,169.28
Councillor Leo Van Vliet	30,822.71	2,906.53	208.22	-	2,773.96	-	3,334.64	655.15	-	40,701.21
Councillor Bonnie Fokkens	27,587.09	-	-	-	2,482.90	1,372.93	3,257.12	538.00	251.38	35,489.42
	<b>\$406,192.31</b>	<b>\$14,198.94</b>	<b>\$405.66</b>	<b>\$4,800.00</b>	<b>\$37,891.89</b>	<b>\$14,395.68</b>	<b>\$39,135.25</b>	<b>\$8,138.29</b>	<b>\$3,605.23</b>	<b>\$528,763.25</b>

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Mayor Frank Campion**

Remuneration \$ 76,208.08

**Conferences, Conventions & Seminars**

Global Forum Conference - October 17-19, 2022 \$ 1,256.18

ICSC Conference - October 21-22, 2022 \$ 602.41

**Total Conferences, Conventions & Seminars \$ 1,858.59**

**Meetings/Mileage**

Minister Meetings - March 2-3, 2022 \$ 197.44

**Total Mileage/Meetings \$ 197.44**

**Councillor's Allowance**

Car Allowance \$ 4,800.00

**Total Councillor's Allowance \$ 4,800.00**

**Miscellaneous**

Pension Plan/Equivalent \$ 8,192.86

Canada Pension Plan \$ 3,499.80

Benefits \$ 8,279.76

Employer Health Tax \$ 1,579.76

Cell Phone/Data Usage \$ 232.77

**Total Miscellaneous \$ 21,784.95**

**Total \$ 104,849.06**

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor John Chiochio**

Remuneration \$ 27,356.94

**Conferences, Conventions & Seminars**

AMO - August 14-17, 2022 \$ 2,755.33

**Total Conferences, Conventions & Seminars** **\$ 2,755.33**

**Councillor's Allowance**

**Total Councillor's Allowance** **\$ -**

**Miscellaneous**

Pension Plan/ Equivalent \$ 2,462.20

Canada Pension Plan \$ 1,359.80

Benefits \$ 3,257.12

Employer Health Tax \$ 533.53

Cell Phone/Data Usage \$ 393.56

**Total Miscellaneous** **\$ 8,006.21**

**Total** **\$ 38,118.48**

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Claudette Richard**

Remuneration \$ 27,356.94

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 2,462.20
Canada Pension Plan	\$ -
Benefits	\$ 3,563.60
Employer Health Tax	\$ 536.65
Cell Phone/Data Usage	\$ 270.97

**Total Miscellaneous** \$ 6,833.42

**Total** \$ 34,190.36

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Bryan Green**

Remuneration \$ 27,356.94

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 2,462.20
Canada Pension Plan	\$ 1,359.80
Benefits	\$ -
Employer Health Tax	\$ 533.52
Cell Phone/Data Usage	\$ 232.62

**Total Miscellaneous** \$ 4,588.14

**Total** \$ 31,945.08

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Adam Moote**

Remuneration \$ 27,356.94

**Conferences, Conventions & Seminars**

AMO - August 14-16, 2022 \$ 1,627.07

**Total Conferences, Conventions & Seminars** **\$ 1,627.07**

**Councillor's Allowance**

**Total Councillor's Allowance** **\$ -**

**Miscellaneous**

Pension Plan/ Equivalent \$ 2,462.20

Canada Pension Plan \$ 1,359.80

Benefits \$ 3,257.12

Employer Health Tax \$ 533.52

Cell Phone/Data Usage \$ 233.10

**Total Miscellaneous** **\$ 7,845.74**

**Total** **\$ 36,829.75**

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Graham Speck**

Remuneration \$ 29,011.99

**Conferences, Conventions & Seminars**

AMO - August 14-17, 2022 \$ 2,221.38

**Total Conferences, Conventions & Seminars** **\$ 2,221.38**

**Councillor's Allowance**

**Total Councillor's Allowance** **\$ -**

**Miscellaneous**

Pension Plan/ Equivalent \$ 2,611.13

Canada Pension Plan \$ 1,454.18

Benefits \$ 3,257.12

Employer Health Tax \$ 565.77

Cell Phone/Data Usage \$ 232.62

**Total Miscellaneous** **\$ 8,120.82**

**Total** **\$ 39,354.19**

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Sharmila Setaram**

Remuneration \$ 3,051.36

**Conferences, Conventions & Seminars**

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**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

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**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent \$ 274.63  
Canada Pension Plan \$ 150.91  
Benefits \$ 595.53  
Employer Health Tax \$ 59.51  
Cell Phone/Data Usage \$ 32.96

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**Total Miscellaneous** \$ 1,113.54

**Total** \$ 4,164.90

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Jamie Lee**

Remuneration \$ 3,051.36

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 274.63
Canada Pension Plan	\$ 150.91
Benefits	\$ 595.54
Employer Health Tax	\$ 59.51
Cell Phone/Data Usage	\$ 32.96

**Total Miscellaneous** \$ 1,113.55

**Total** \$ 4,164.91

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor John Mastroianni**

Remuneration \$ 25,587.82

**Conferences, Conventions & Seminars**

AMO - August 14-17, 2022 \$ 2,830.04

**Total Conferences, Conventions & Seminars** **\$ 2,830.04**

**Councillor's Allowance**

**Total Councillor's Allowance** **\$ -**

**Miscellaneous**

Pension Plan/ Equivalent \$ 2,302.91

Canada Pension Plan \$ -

Benefits \$ 2,916.98

Employer Health Tax \$ 561.94

Cell Phone/Data Usage \$ 213.24

**Total Miscellaneous** **\$ 5,995.07**

**Total** **\$ 34,412.93**

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Mary Ann Grimaldi**

Remuneration \$ 27,356.94

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 2,462.20
Canada Pension Plan	\$ -
Benefits	\$ 3,563.60
Employer Health Tax	\$ 536.65
Cell Phone/Data Usage	\$ 232.62

**Total Miscellaneous** \$ 6,795.07

**Total** \$ 34,152.01

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Jim Larouche**

Remuneration \$ 24,305.59

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 2,187.57
Canada Pension Plan	\$ 1,202.90
Benefits	\$ -
Employer Health Tax	\$ 474.01
Cell Phone/Data Usage	\$ 225.17

**Total Miscellaneous** \$ 4,089.65

**Total** \$ 28,395.24

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Anthony DiMarco**

Remuneration \$ 20,517.85

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 1,846.65
Canada Pension Plan	\$ 1,016.04
Benefits	\$ 3,257.12
Employer Health Tax	\$ 400.13
Cell Phone/Data Usage	\$ 788.63

**Total Miscellaneous** \$ 7,308.57

**Total** \$ 27,826.42

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor David McLeod**

Remuneration \$ 29,263.76

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 2,633.65
Canada Pension Plan	\$ 1,468.61
Benefits	\$ -
Employer Health Tax	\$ 570.64
Cell Phone/Data Usage	\$ 232.62

**Total Miscellaneous** \$ 4,905.52

**Total** \$ 34,169.28

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Leo Van Vliet**

Remuneration \$ 30,822.71

**Conferences, Conventions & Seminars**

AMO - August 14-17, 2022 \$ 2,906.53

**Total Conferences, Conventions & Seminars \$ 2,906.53**

**Meetings/Mileage**

Mileage - Affordable Housing/ Various NTC - 2022 \$ 208.22

**Total Mileage/Meetings \$ 208.22**

**Councillor's Allowance**

**Total Councillor's Allowance \$ -**

**Miscellaneous**

Pension Plan/ Equivalent \$ 2,773.96

Canada Pension Plan \$ -

Benefits \$ 3,334.64

Employer Health Tax \$ 655.15

Cell Phone/Data Usage \$ -

**Total Miscellaneous \$ 6,763.75**

**Total \$ 40,492.99**

**The Corporation of the City of Welland  
Remuneration and Expenditures of Council Members - Detail  
For the Period Ended December 31, 2022**

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**Councillor Bonnie Fokkens**

Remuneration \$ 27,587.09

**Conferences, Conventions & Seminars**

**Total Conferences, Conventions & Seminars** \$ -

**Councillor's Allowance**

**Total Councillor's Allowance** \$ -

**Miscellaneous**

Pension Plan/ Equivalent	\$ 2,482.90
Canada Pension Plan	\$ 1,372.93
Benefits	\$ 3,257.12
Employer Health Tax	\$ 538.00
Cell Phone/Data Usage	\$ 251.38

**Total Miscellaneous** \$ 7,902.33

**Total** \$ 35,489.42

**The Corporation of the City of Welland  
Remuneration and Expenditures of Committee of Adjustment Members  
For the Period Ended December 31, 2022**

<b>Members of Committee</b>	<b>Remuneration</b>	<b>Mileage/Meetings</b>	<b>Total</b>
Diane Zakraysek-Bourque	1,200.00	412.99	1,612.99
Wayne Ursacki	1,275.00	339.02	1,614.02
John Conlin	1,050.00	210.54	1,260.54
	<u>\$3,525.00</u>	<u>\$962.55</u>	<u>\$4,487.55</u>