



**CITY OF
Welland**

MINUTES OF GENERAL COMMITTEE MEETING

January 23, 2024

COUNCIL CHAMBERS – CIVIC SQUARE

Meeting Number G.C. 2024 – 01

Members Present: Chair L. Van Vliet

J. Chiochio (virtual)

T. DiMarco (virtual)

B. Fokkens

J. Lee (virtual)

D. McLeod

A. Moote (virtual)

C. Richard

S. Setaram

G. Speck (6:03 p.m. virtual and in-person)

Members of the Staff Present:

Chief Administrative Officer, R. Axiak

City Clerk, T. Stephens

Interim Director of Finance/Chief Finance Officer/Treasurer, E. Pankoff

Director of Infrastructure Services, SM. Millar

Director of Planning and Development Services, G. Munday

Manager of Human Resources, A. Daisley

Presenter, Marianne Love, ML Consulting

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**Tuesday, January 23, 2024
Meeting Number G.C. 2024 – 01**

Chair L. Van Vliet called the General Committee Meeting to order at 6:01 p.m.

1. **ADDITION/DELETIONS TO AGENDA: Nil**

2. **DISCLOSURES OF INTEREST: Nil**

3. **ADOPTION OF MINUTES OF THE GENERAL COMMITTEE MEETING OF APRIL 12, 2022**

Moved by McLeod that the Minutes of the General Committee Meeting of April 12, 2022 be hereby approved and adopted.

CARRIED

4. **DELEGATIONS: Nil**

5. **STAFF REPORTS:**

HR-2024-01 Manager of Human Resources, A. Daisley – Non-Union compensation and Pay Equity Review Update. Ref. No. 24-24

Moved by McLeod

THAT GENERAL COMMITTEE receives for information Report 2024-01: Non-Union Compensation and Pay Equity Review Update.

CARRIED

HR-2024-02 Manager of Human Resources, A. Daisley – Response to Notice of Motion Becoming a Living Wage Employer. Ref. No. 23-71

Moved by Setaram

THAT GENERAL COMMITTEE receives for information Report HR-2024-02: A response to Notice of Motion 2023-26 as related to a Living Wage Employer.

CARRIED

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**Tuesday, January 23, 2024
Meeting Number G.C. 2024 – 01**

HR-2024-03 Manager of Human Resources, A. Daisley – Non-Union Compensation Policy. Ref. No. 24-24

Moved by McLeod

THAT GENERAL COMMITTEE receives for information Report HR-2024-03:
Non-Union Compensation Policy.

CARRIED

6. **NEW BUSINESS: Nil**

7. **The General Committee Meeting adjourned at 7:11 p.m.**