



MINUTES OF
SPECIAL COUNCIL MEETING, DECEMBER 22, 2020
CIVIC SQUARE, COUNCIL CHAMBERS
60 EAST MAIN STREET

Council met in Committee-of-the-Whole closed to the public at 5:15 p.m. and in open session at 5:18 p.m. on the above date.

His Worship Mayor Frank Campion in the Chair.

Members Present:

Councillors M.A. Grimaldi, J. Larouche, D. McLeod, A. Moote, L. Spinosa and L. Van Vliet.

Members of Staff and Others Present:

Interim CAO/General Manager, Corporate Services, Chief Financial Officer/Treasurer, S. Zorbas
City Clerk, T. Stephens
Manager of Human Resources, A. Daisley

2020 - 390**20-25**

Moved by McLeod and Moote

THAT THE COUNCIL OF THE CITY OF WELLAND meet, with the Mayor as Chair, in Committee-of-the-Whole closed to the public at 5:15 p.m. to consider:

- personal matters about an identifiable individual, including municipal or local board employees.
 - *Human Resources Policies Review.*

CARRIED**2020 - 391****20-25**

Moved by McLeod and Van Vliet

THAT THE COUNCIL OF THE CITY OF WELLAND arise from its closed Committee-of-the-Whole meeting at 5:17 p.m. with report.

CARRIED**BUSINESS ARISING FROM COMMITTEE-OF-THE-WHOLE****2020 - 392****17-24**

Moved by Larouche and Van Vliet

THAT THE COUNCIL OF THE CITY OF WELLAND approves Report HR-2020-07: Non-Union Overtime Policy and Non-Union Alternative and Flexible Work Arrangements Policy; and further THAT Welland City Council approves an amendment to By-law 2017-82.

CARRIED**BY-LAWS**

Moved by Larouche and Van Vliet

THAT THE COUNCIL OF THE CITY OF WELLAND having given due consideration to the following By-laws, as reproduced in this evening's Council Agenda, now read a first, second and third time and pass same, and authorize the Mayor and Clerk to sign and seal same.

02-31

BYL 2020 - 155

A By-law to authorize entering into a Lease Agreement with Welland Jackfish Baseball Club Inc. for use of the Welland Stadium for Welland Jackfish.

20-122

BYL 2020 - 156

A By-law to authorize entering into a Lease Agreement with Doral Holdings Limited and 430635 Ontario Inc. for rental space at Seaway Mall for Youth Innovations.

20-15

BYL 2020 - 157

A By-Law to authorize the appointment of Adam Eckhart as Fire Chief for the Welland Fire and Emergency Department; and to repeal By-Laws 2020-107, 2016-134, 2016-119, 1994-10444, 1936-939, 1933-836, 1932-807 And 1921-221.

17-24

BYL 2020 - 158

A By-law to establish and adopt a Non-Union Overtime Policy and a Non-Union Alternative and Flexible Work Arrangements Policy; and to amend By-law 2009-187 (Schedule "G").

CARRIED

Moved by Grimaldi and Van Vliet

THAT THE COUNCIL OF THE CITY OF WELLAND having given due consideration to the following By-law, as reproduced in this evening's Council Agenda, now read a first, second and third time and pass same, and authorize the Mayor and Clerk to sign and seal same.

20-1

BYL 2020 - 159

A By-law to adopt, ratify and confirm proceedings of the Council of the Corporation of the City of Welland at its meeting held on the 22nd day of December, 2020.

CARRIED

Council adjourned at 5:19 p.m.

These Minutes to be approved and adopted by Motion of Council this 19th day of January, 2021.

MAYOR

CITY CLERK