



GENERAL COMMITTEE

Tuesday, May 14, 2019
COUNCIL CHAMBERS - CIVIC SQUARE

Meeting Number 2019 - 7

- 1. OPEN GENERAL COMMITTEE MEETING AT 7:00 P.M.**
 - 1.1 CALL TO ORDER BY VICE MAYOR JIM LAROUCHE**
 - 1.2 ADDITIONS/DELETIONS TO AGENDA**
 - 1.3 DISCLOSURES OF INTEREST**
 - 1.4 ADOPTION OF MINUTES**

General Committee Meeting of April 23, 2019.
 - 1.5 ITEMS TO BE REMOVED FROM BLOCK FOR DISCUSSION IN COMMITTEE-OF-THE-WHOLE (OPEN) (See blue tab)**

- 2. VERBAL REPORTS AND DELEGATIONS**
 - 2.1 DELEGATIONS (MAXIMUM 5/10/5 RULE)**

19-28 Sue Barnett, Chair/Welland Trustee, District School Board of Niagara, and Laura Byers, CEO, Education Foundation of Niagara re: Update on District School Board of Niagara Schools.
 - 2.2 PRESENTATIONS**

15-48 Gary Long, Chief Administrative Officer re: Strategic Priorities.
(Background information provided in Council members packages).
 - 2.3 AGENCIES, BOARDS, COMMISSIONS AND COMMITTEES REPORT(S) – Nil**

- 3. COMMITTEE-OF-THE-WHOLE (OPEN)**

(Discuss items removed from Agenda Block)

- 4. ADJOURNMENT**



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AGENDA BLOCK

1. **BUSINESS ARISING FROM MINUTES, PREVIOUS MEETINGS AND OTHER ITEMS REFERRED FROM COUNCIL FOR DISCUSSION - Nil**

2. **STAFF REPORTS**

CORPORATE SERVICES – D. McLeod, Chair

Chief Administrative Officer

1 - 2



**Remove From
Block**

CAO-2019-04

Chief Administrative Officer, G. Long – Strategic Priorities for 2019-2022.
Ref. No. 15-48

3. **NEW BUSINESS - Nil**

GENERAL COMMITTEE
OFFICE OF THE CAO

APPROVALS	
GENERAL MANAGER	
CFO	
CAO	

15-48

REPORT CAO-2019-04
MAY 14, 2019

SUBJECT: STRATEGIC PRIORITIES FOR 2019-2022

AUTHOR: GARY LONG, CAO

RECOMMENDATION:

THAT THE COUNCIL OF THE CITY OF WELLAND reconfirms the current five (5) Strategic Priorities for the 2019-2022 Council term being:

1. Canal Redevelopment
2. Financial Management and Sustainability
3. City Infrastructure
4. Business Development and Job Creation
5. Communications, Community Engagement, and Organizational Culture

ORIGIN AND BACKGROUND:

A strategic planning process was initiated in early 2015 with Council, staff, and the community. From this process, key themes emerged that were summarized into the following five (5) strategic priorities:

1. Canal Redevelopment
2. Financial Management and Sustainability
3. City Infrastructure
4. Business Development and Job Creation
5. Communications, Community Engagement, and Organizational Culture

A strategic priorities workshop was held with Council and City staff in the fall of 2016 to review the progress in achieving action items, discuss key issues and emerging trends, and have Council re-confirm their strategic priorities for the balance of their term.

COMMENTS AND ANALYSIS:

The strategic priorities, endorsed by the 2015-2018 Council, have produced tremendous results that are moving the City forward and repositioning us for the future. It is the recommendation of the City's Corporate Leadership Team (CLT) that the five (5) strategic priorities continue to be the

framework for Council decision-making to guide the 2019-2022 term. These priorities remain relevant for the current challenges and opportunities facing the City and the many projects and strategic initiatives ongoing.

FINANCIAL CONSIDERATION:

There is no financial impact associated with this recommendation. Any capital project or strategic initiative undertaken, or that is ongoing, is funded from Council approved operating and capital budgets.

OTHER DEPARTMENT IMPLICATIONS:

Council's strategic priorities provide a road map for the organization as well as a line of sight that allows staff to see how their day-to-day responsibilities and area of expertise connects with Council decision-making and the overall strategic direction of the City. CLT are committed to ensuring that there is organizational alignment to deliver on Council priorities. To this end, CLT and City staff are to be commended for being focused and disciplined on getting results through a team driven culture of collaboration and committing to customer service excellence as the standard.

SUMMARY AND CONCLUSION:

Five strategic priorities have guided Welland City Council and staff since 2016. They are as follows: 1) Canal Redevelopment, 2) Financial Management and Sustainability, 3) City Infrastructure, 4) Business Development and Job Creation, and 5) Communications, Community Engagement, and Organizational Culture. These priorities have produced very positive, noticeable and impactful "City building" results as well as creating a focused public sector organization committed to innovation and a team culture and recognized nationally and internationally for its openness and transparency. It is recommended that Welland Council stays the course, builds on the record of success, and re-confirms the current strategic priorities framework for this new term of Council.

ATTACHMENTS:

N/A.